



U.S. Department *of* War

<https://www.war.gov/Multimedia/Experience/Year-In-Review-2025/>



- LETHALITY
- STANDARDS
- MERITOCRACY
- RECRUITING AND REENLISTMENT
- COVID-19 REINSTATEMENT
- WORDS MATTER: CHANGING NAMES

Lethality – Meritocracy – Accountability

RESTORE THE WARRIOR ETHOS

• Priority 1 of 4



RESTORING THE WARRIOR ETHOS

Air Force Core Values:
Integrity first
Service before self
Excellence in all we do



DAF CIVILIAN CONSIDERATIONS

- Fostering a mission-first mindset
- Culture of service before self
- Committing to highest standards through discipline and excellence

"Our objective is to ... rebuild the arsenal of freedom. American industry and its innovative spirit are begging to be unleashed to solve our most complex and dangerous warfighting problems."

SECRETARY OF WAR PETE HEGSETH REMARKS ON THE ARSENAL OF FREEDOM, NOV. 7, 2025



- DRONE DOMINANCE
- DEFENSE INDUSTRIAL BASE
- ACQUISITION
- MODERNIZATION
- AI STRATEGY
- GOLDEN DOME
- EFFICIENCY

Rapid - Capable - Cutting-Edge

REBUILD THE MILITARY

REBUILDING OUR MILITARY



DAF CIVILIAN CONSIDERATIONS

- Investing in cutting-edge technology and equipment to ensure a decisive overmatch
- Developing our people through world-class training and education



- BORDER SECURITY
- SUPPORTING SAFETY IN U.S. CITIES
- OPERATION SOUTHERN SPEAR
- THE INDO-PACIFIC REGION
- GLOBAL PARTNERSHIPS
- OPERATION MIDNIGHT HAMMER
- OPERATION ROUGH RIDER

Strong - Prepared - America First, But Not Alone

REESTABLISH DETERRENCE

• Priority 3 of 4

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REESTABLISHING DETERRENCE



DAF CIVILIAN CONSIDERATIONS

- Demonstrating credible combat power so adversaries understand high cost of aggression
- Strengthening alliances and building new partnerships to present unified front



Faithful - Essential - Silent Force

FAMILIES AND COMMUNITIES

• Priority 4 of 4

- **QUALITY OF LIFE TASK FORCES**
- **CONNECTING WITH FAMILIES**
- **SUPPORT AND ENGAGEMENT**

FAMILIES AND COMMUNITIES



DAF CIVILIAN CONSIDERATIONS

- Rebuilding the military and restoring the warrior ethos begins at home
- Strengthening military families and communities and improving quality of life
- Revolutionizing permanent change of station moves, review homeschooling support and target housing issues
- Strengthening alliances and building new partnerships to present a unified front

STANDARDS

LETHALITY

ACCOUNTABILITY

MERITOCRACY

READINESS

Enforcing highest standards

Pursuing uncompromising excellence

STANDARDS

LETHALITY

ACCOUNTABILITY

MERITOCRACY

READINESS

Achieving tactical and strategic overmatch

Equipping warfighter with most advanced and effective systems

STANDARDS

LETHALITY

ACCOUNTABILITY

MERITOCRACY

READINESS

Fostering culture of personal ownership and responsibility

Driving continuous improvement

STANDARDS

LETHALITY

ACCOUNTABILITY

MERITOCRACY

READINESS

Promoting and retaining skilled,
performing personnel

Ensuring equal opportunity for all to
serve and advance

STANDARDS

LETHALITY

ACCOUNTABILITY

MERITOCRACY

READINESS

Ensuring forces can respond to any crisis, anywhere, anytime

Synchronizing personnel, logistics, and industry to sustain global combat power

Ensuring our readiness to respond to emergencies or changes



DAF Civilians:
Essential Support



Fly, Fight, and Win
Airpower Anytime,
Anywhere

**Take a moment
to think about
how your
position
supports the
mission.**



**Secure our Nation's
Interests In, From,
And To Space.**